

Tapestry's 2020 Sustainability Goals—Fiscal 2018 Update

In 2015, Tapestry, Inc. (formerly Coach, Inc.) announced its sustainability goals for 2020. Below is a progress report through Fiscal 2018.

Goal

Implement Coach's new Animal Welfare Policy across the organization by the end of fiscal year 2016.

Progress to Date

We successfully implemented our Animal Welfare Policy across the Coach brand by the end of fiscal 2016. Stuart Weitzman was fully integrated in fiscal 2017, and kate spade new york was allowed to keep their own policy, as it had material specific guidelines, and the brand had already made a commitment to being fur-free. In October 2018, the Coach brand announced it would not use fur, beginning in its Fall 2019 collection.

Goal

Reduce absolute CO₂e emissions by 20% over a 2014 baseline by the end of fiscal year 2020 (Coach brand only).

Progress to Date

As of the end of fiscal year 2018, the Coach brand achieved a 21.4% reduction over a 2014 baseline.

Goal

Improve Coach's water resource management and track water usage at corporate locations by the end of fiscal

year 2017, and in North America retail stores by the end of fiscal year 2020.

Progress to Date

The Coach brand has received data for all corporate locations and a portion of our leased North American retail stores as of the end of fiscal year 2017. We have completed this for Stuart Weitzman and Kate Spade corporate and a portion of their retail locations as of the end of fiscal 2018.

Goal

Achieve a 100% waste-to-landfill diversion rate by the end of fiscal year 2020.

Progress to Date

As of the end of fiscal 2018, Tapestry achieved an 86.2% diversion rate.

Goal

Achieve a score of 100 on the Human Rights Campaign Corporate Equality Index annually.

Progress to Date

Tapestry received its fifth consecutive score of 100 from the Corporate Equality Index.